



Company Profile

Sonjafa's International Educational Consultancy & Services

Empowering Education. Strengthening Institutions. Inspiring Learners.



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About SIECS

Sonjafa's International Educational Consultancy & Services (SIECS) is a professional educational consultancy dedicated to strengthening institutions, empowering educators, and improving learning outcomes. We work with schools, educational leaders, educators, and organisations to navigate challenges, strengthen institutional capacity, improve academic practices, and prepare for the evolving demands of education.

SIECS brings together **international educational perspectives and local educational realities**, with a focus on solutions that are progressive yet practical, relevant, and sustainable.

Vision

To be a trusted partner in educational excellence — empowering institutions, leaders, and educators to build strong systems, inspiring learning environments, and lasting educational impact.

Mission

To provide strategic educational consultancy and professional development solutions that strengthen institutional capacity, enhance the quality of teaching and learning, and support sustainable improvement — through collaborative partnership, practical expertise, and international perspective grounded in local realities.

Core Values

Integrity • Excellence • Partnership • Context & Respect • Learner-Centred Purpose • Sustainable Improvement

Founder & CEO

With more than **36 years of experience in education**, **Shagufta Shahzad** is an accomplished educational leader and school development professional with extensive experience in educational leadership, institutional development, academic planning, teacher development, and school improvement. She has held senior leadership responsibilities including **Head of Education Management**, brings more than **10 years of experience as a School Principal**, and has played a leading role in the development of many schools.

"Strong educational institutions are built through purposeful leadership, empowered educators, effective systems, and a shared commitment to the growth of every learner."

Our Services

School & Institutional Development

Strengthening school systems, structures, policies, and practices for sustainable institutional growth.

Educational Leadership & Management

Supporting educational leaders in building effective leadership practices and stronger organisational cultures.

Teacher Development & Professional Learning

Developing teacher capacity through professional development, mentoring, training, and continuous improvement.

Curriculum & Academic Development

Supporting curriculum planning, academic frameworks, teaching strategies, assessment, and learning outcomes.

School Improvement & Quality Assurance

Identifying areas for improvement and developing practical strategies to strengthen quality and performance.

Educational Projects & Strategic Consultancy

Tailored consultancy and strategic support for educational initiatives, projects, and organisational development.

Our Approach

Meaningful educational improvement begins with understanding the unique context of every institution. Our approach combines professional expertise, evidence-informed practice, collaborative planning, contextual understanding, and continuous improvement:

Understand**Plan****Strengthen****Implement****Evaluate****Improve**

Why Partner With SIECS?

Experienced Educational Leadership: Extensive practical experience in educational leadership, school development, and institutional improvement.

Context-Responsive Solutions: International perspectives adapted thoughtfully to the needs and realities of each educational setting.

Collaborative Partnership: We work alongside institutions and their people rather than simply providing recommendations.

Sustainable Improvement: We build capacity and systems that continue to create value beyond the consultancy engagement.

Contact Us

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